

Broad Based Black Economic Empowerment

Exempt Micro Enterprise Verification Certificate


Name of the measured entity :	FWA ORGANISATIONAL DEVELOPMENT (PTY) LTD
Registration Number :	1998/022776/07
VAT no :	454 025 1826
Business Address :	Design Quarter, Leslie Street, Fourways, Johannesburg, 2092
Verification standard applied :	B-BBEE Codes of Good Practice and relevant Sector Codes
Rating standard rating applied:	Section 9 of the B-BBEE Act 53 of 2003
Scorecard applied :	Exempt Micro Enterprise Scorecard
Size of the enterprise :	Exempt Micro Enterprise (<R5 million annual turnover)
B-BBEE status level :	A level 4 Contributor to B-BBEE
Procurement Recognition :	100%
Black Ownership :	0%
Black Female Ownership :	0%
Value Adding Supplier :	NO
Date Issued :	11 March 2016
Expiry Date :	10 March 2017
Validity Period :	12 Months
EME Certificate no :	EME-140433



Although the above mentioned is the current level of turnover/income and is closely related to the economic indicators, it may be more or less in future. Consequently, this Certificate does not serve as a guarantee that the income reflected will continue at the same levels. Where the entity is a start-up enterprise this EME Certificate is valid only for contracts with a single value of less than or equal to R 5 million. Should the contract value being tendered for be higher than R 5 million and less than R35 million, the EME will be required to submit a QSE Verification Certificate with any tender. For contracts over R35 million a B-BBEE Verification Certificate based on the Generic Codes must be submitted. Based on our procedures, which do not constitute an audit or review, we have determined that the turnover is less than, or equal to R5 million and that the level of Black Ownership / Black Women Ownership is as set out in this certificate.

We do not accept or assume responsibility to anyone other than those who engaged us, for our work, for this report, or for the conclusion we have reached.




Harvest Chartered Accountants
Martin Mudau CA(SA), RA
IRBA Approved B-BBEE Registered Auditors
IRBA Registration no: 505093B